

**MINUTES OF A REGULAR MEETING OF THE VILLAGE BOARD OF THE VILLAGE OF ISLAND  
LAKE, LAKE AND MCHENRY COUNTIES, HELD ON THE 8<sup>th</sup> DAY OF DECEMBER 2005**

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**CALL TO ORDER** Mayor Thomas P. Hyde called the meeting to order at 7:31 pm. Those present stood and pledged allegiance to the flag.

**ROLL CALL** Roll call indicated the following present: Trustees Greg Guido, Deborah Herrmann, Matt Huff, Dan Schmidt and Steve Stiller. Absent: Trustee Eberhard Becker.

Also in attendance was: Police Chief Don Bero; Captain Joseph Arrizzi; Frank DeSort, Building Department; Connie Mascillino, EMA Director; Bob Carpenter, Lake Management; and Sharon Hyde, Creative Playtime.

**CORRESPONDENCE:**

None presented.

**APPROVAL OF MINUTES**

Motion by Trustee Huff, properly seconded to approve the November 10<sup>th</sup>, November 17<sup>th</sup> and December 1<sup>st</sup> meeting minutes.

Upon roll call, Trustees voted as follows:

AYES: Trustees Guido, Herrmann, Huff, Schmidt and Stiller  
NAYS: None  
ABSENT: Trustee Becker  
ABSTAIN: None

Motion was declared carried.

**COMMITTEE REPORTS**

**1. BUILDING, ZONING AND ORDINANCE**

Trustee Herrmann read the building report for the month of November. Total building fees \$53,462.00 and total water connection fees \$35,790.00. There were 11 electrical compliance inspections, 1 rental inspection and 5 ordinance violations. Total receipts \$600.00 Total receipts for the month of November was \$89,852.50.

Motion by Trustee Stiller, properly seconded to approve the BUILDING, ZONING AND ORDINANCE report as presented by Trustee Herrmann. Upon voice vote, motion was unanimously declared carried.

**2. FINANCE AND ADMINISTRATIVE**

Trustee Huff read the Finance and Administration report for the month of November. There were 24 move outs in November. 17 residents have their garbage suspended due to non payment. Loaded and unloaded interrogators for billing Section B residents. Water bills sent out on December 6<sup>th</sup>. 17 red tags posted for shut off and all have been paid or made partial payments. Garbage bills were due and penalties applied. Printed and mailed 2006 vehicle sticker applications. The stickers went on sale December 1<sup>st</sup>. Tax Levy has been completed and will be published December 10, 2005. Public Hearing set for December 22<sup>nd</sup> at 7:15 pm at Village Hall.

Motion by Trustee Stiller, properly seconded to approve the FINANCE AND ADMINISTRATIVE report as presented by Trustee Huff. Upon voice vote, motion was unanimously declared carried.

**3. POLICE AND PUBLIC SAFETY**

Trustee Guido summarized the POLICE AND PUBLIC SAFETY activity report for the month of November. Calls for service totaled 835, criminal offenses 60, criminal arrests 8, ordinance violations 83, traffic citations 197, accident reports written 16, warrants served 3, p-tickets 53 and warning tickets 10. Total monies received from Lake County \$4,026.96, \$25,473.40 year to date, total McHenry County \$8709.45, \$84,833.25 year to date, total p-tickets \$1,113.33, \$13,597.62 year to date, report copies \$48.50 and miscellaneous fees collected \$3,306.49.

*Trustee Guido stated several Officers participated in the Shop with a Cop program. They were able to have donated to four different families \$150 each.*

*Motion by Trustee Stiller, properly seconded to approve the POLICE AND PUBLIC SAFETY report as presented by Trustee Guido. Upon voice vote, motion was unanimously declared carried.*

#### **4. PARKS, RECREATION AND EDUCATION**

*Trustee Schmidt presented the report for the month of November. Park & Recreation has currently 183 enrollees. Revenues for the Craft Faire were \$3,472.50, expenses were \$406.69 with a total profit of \$3,065.81. The Recreation Department as a whole is in the black by \$6,087.00. CLUB Program has 55 students with a revenue of \$77,560.00, expenses \$71,650 and as a whole, in the black by \$5,910.00. Winter/Spring Rec Guides were mailed in November. The Recreation Department is working with Clerk Kaczmarek and the Public Relations Committee on the Winter Wonderland festival. Creative Playtime: 145 total enrollment. Food Drive for the Food Pantry in Wauconda was well received by the four year old classes. Food was delivered on November 19<sup>th</sup>. The four year olds decorated their classroom as well as made gifts for their parents. Winter Break is from December 12<sup>th</sup> through January 2<sup>nd</sup>. Holiday Parties were held today as well tomorrow. Craft Fair revenues were \$534.00 to date. The candle fundraiser revenues so far are \$6,531.99. Portrait revenue was \$317.50. Total revenue \$47,694.43 and expenses \$41,141.81.*

*Motion by Trustee Huff, properly seconded to approve the PARKS, RECREATION AND EDUCATION reports as presented by Trustee Schmidt. Upon voice vote, motion was unanimously declared carried.*

#### **5. PUBLIC WORKS**

*Trustee Stiller summarized the Public Works report for the month of November: Asphalt repairs for the reason are completed with 30 tons applied in November with a total of 208 tons for the entire season. Routine leaf/debris cleanup of storm sewer basin inlets was completed. Public Works held an annual snow plow meeting and several routes have been adjusted to accommodate newly annexed roads and the Pine Ridge subdivision. Minor updates took place to the Circle Drive lift station. The addition of an hour meter will better serve to monitor the running of this stormwater pumping system. First call for snow and ice control was on November 23<sup>rd</sup>. November 20<sup>th</sup> there was clean up from the storm damage created by high winds. Public Works planted donated trees in various areas. 6 in Westridge subdivision and the remainder were planted on Village properties. Completed the agreement to change proposed street lighting to the Board members and the Board agreed to a particular style and will be used right away in the Prairie Woods subdivision. As requested, Public Works installed 30 mph speed limit signs on newly annexed portion of Dowell Road. Public Works has installed the Holiday lights for the Village and the boiler/heating system in Village Hall has been set for the season. Althoff had to be called for an igniting problem.*

*Water Department: Flushed various dead end fire hydrants throughout Island Lake. Hired Dixon Engineering to complete a one warranty inspection for the Westridge Water Tower repainting project that was completed by Kountoupes Painting Company during the Fall of 2004. Completed quarterly meter readings in the original part of town. Compiled data for the MTBE interrogations for the discovery phase of the lawsuit. Cleaned the regeneration waste tank at the softening plant and solicited engineering quotes for Burnett Road water main. Debby Balke applied for and successfully obtained a one year extension for the \$100,000 DCEO grant. For November, 17.9 million gallons were pumped, 596 thousand average gallons per day, 763 thousand peak day gallons and a total number of services 2,832.*

*Motion by Trustee Huff, properly seconded to approve the PUBLIC WORKS report as presented by Trustee Stiller. Upon voice vote, motion was unanimously declared carried.*

**6. ECONOMIC DEVELOPMENT**

Mayor Hyde summarized the Economic Development report for the month of November: Starbucks has expressed an interest in Island Lake and are interested in moving forward. Mayor Hyde met with two developers regarding the Pickus property, Oak Ridge developers and Brown Properties, the Mayor spoke to representatives of Senator O'Bama regarding funding for road construction. The TAC committee is meeting with Circle Land on December 19<sup>th</sup> and there is a veterinarian that is interested in moving into Island Lake and will come to the Board in the future.

Motion by Trustee Huff, properly seconded to accept the report for ECONOMIC DEVELOPMENT presented by Mayor Hyde for the month of November. Upon voice vote, motion was unanimously declared carried.

**7. PUBLIC RELATIONS COMMITTEE**

Clerk Kaczmarek updated the Board and residents on the activities of the Public Relations Committee for November/December: The PR Committee met again last Wednesday as well as meets again on Wednesday, December 13<sup>th</sup>. The first judging day for the Village Holiday Home Lighting Contest is set for Monday, December 12<sup>th</sup>. The bus will be leaving Village Hall at 6:00 pm and judging will take place between 6 pm and 9 pm. Judges are from various organizations within the Village such as from the Seniors, Jaycees, Lions Club, Lionesses, Scouts, residents, etc. The committee is still working on collecting donations and prizes. Clerk Kaczmarek passed out a memo that was distributed at Cotton Creek School as well as at Village Hall inviting parents and students to come to the Winter Wonderland celebration as well as to bring a home made ornaments for the Village tree. The memo was approved by Dr. Coles of the Wauconda School District.

Motion by Trustee Huff, properly seconded to accept the report for PUBLIC RELATIONS COMMITTEE as presented by Clerk Kaczmarek for the month of November. Upon voice vote, motion was unanimously declared carried.

**Consent Agenda Items:**

Items under the Consent Agenda are considered routine and/or non-controversial and will be approved by one motion. If anyone (board member, staff, or citizen) wishes to have a separate vote on any item, it will be pulled from the Consent Agenda and voted on separately.

1. Approval of NCEN Proclamation
2. Approval of the YMCA Camp Duncan Annual Tag Day on Saturday, June 3, 2006 and Sunday, June 10, 2006 at the corners of Route 176 and East Way.
3. Approval for the Camp Fire USA Metropolitan Chicago Council to sell candy in the Village of Island Lake on February 3, 2006
4. Approval of the 2006 Board and Committee Meeting schedule for the Village of Island Lake
5. Approval for Island Lake's support of the proposed McHenry County College RN Education Program
6. Approve payment of bills

Motion by Trustee Huff, properly seconded to accept Consent Agenda items as presented as presented for the month of November. Upon voice vote, motion was unanimously declared carried.

Upon roll call, Trustees voted as follows:

AYES: Trustee Guido, Herrmann, Huff, Schmidt and Stiller  
NAYS: None  
ABSENT: Trustee Becker  
ABSTAIN: None

Motion was declared carried.

**Agenda Items:**

1. *Approval for placement of 2 NCEN signs at the Converse Park Playground*

*Trustee Schmidt verified that one sign will be the Governor's Hometown Award sign which will be placed in the Parkway at Converse Park towards 176 and the other sign is a 4 foot by 8 foot donor sign which will have copy on both sides including the names of the donors. Trustee Stiller verified that there are two signs total and all agreed.*

*Motion by Trustee Guido, properly seconded to approve placement of 2 NCEN signs at the Converse Park Playground*

*Upon roll call, Trustees voted as follows:*

*AYES: Trustee Guido, Herrmann, Huff, Schmidt and Stiller  
NAYS: None  
ABSENT: Trustee Becker  
ABSTAIN: None*

*Motion was declared carried.*

2. *Approval to waive the permit fees for NCENs placement of the Governor's Hometown Award signs within the Village of Island Lake as well as the NCEN signs at the Converse Park Playground*

*Motion by Trustee Guido, properly seconded to approve placement of 2 NCEN signs at the Converse Park Playground*

*Upon roll call, Trustees voted as follows:*

*AYES: Trustee Guido, Herrmann, Huff, Schmidt and Stiller  
NAYS: None  
ABSENT: Trustee Becker  
ABSTAIN: None*

*Motion was declared carried.*

3. *Approval to purchase 6 Hometown Governor's Award signs for the Village of Island Lake at \$110 each including customization of the sign (Converse Park Playground), \$660 total*

*Motion by Trustee Guido, properly seconded to approve the purchase 6 Hometown Governor's Award signs for the Village of Island Lake at \$110 each including customization of the sign (Converse Park Playground), \$660 total.*

*Upon roll call, Trustees voted as follows:*

*AYES: Trustee Guido, Herrmann, Huff, Schmidt and Stiller  
NAYS: None  
ABSENT: Trustee Becker  
ABSTAIN: None*

*Motion was declared carried.*

4. *Reconsideration of zoning variance for 110 Fairfield Drive/Mr. Steve Furuta due to lack of super majority of prior vote*

*Mayor Hyde stated that at an earlier meeting the Board as well as the legal team at the time failed to understand 100% the voting on the Mr. Furuta zoning variance that was being requested. After further clarification of the Village ordinances led the Mayor and Board to believe that this situation needed to be re-voted on with a majority vote. Attorney Puma stated that the variance required a super majority vote rather than just a regular vote and recommended that the Board re-vote on this zoning variance. Attorney Jim Kaiser reviewed with the Board Mr. Furuta's request for the zoning variance.*

Mayor Hyde mentioned that this is for Mr. Furuta's own use. Trustee Huff verified that there will be approximately 24 feet from the garage to the edge of the road and is 3 feet off the lot line and Mr. Kaiser agreed that was what they are proposing. Trustee Stiller inquired about the rear elevation as there is a deck shown in the drawing. Mr. Kaiser verified that it is not a three story home but rather the back is elevated with a wrap around deck. Frank DeSort verified that the back of the house has a partial walk out so the elevation of the deck is about 7 foot above the walk out. Trustee Guido inquired if there was any way to go to 5 or 7 feet instead of 2 or 3 feet off the building line. Mr. Kaiser stated that it is not possible as there is only a one car garage there now and Mr. Furuta would like to build a two car garage and would need the appropriate room to do so. Trustee Herrmann stated that they discussed this at the prior meeting as well as added that neighboring properties were in agreement with this plan. Mayor Hyde pointed out that Ms. Andrew's house next door, her garage, is actually closer to the road than what is being proposed by Mr. Furuta.

Motion by Trustee Guido, properly seconded to approve the reconsideration of zoning variance for 110 Fairfield Drive/Mr. Steve Furuta due to lack of super majority of prior vote – variance of building line from 20 feet to 3 feet, lot coverage variance from 20% to 27% and a variance of the east and west side yard set back from 10 feet to 5 feet

Upon roll call, Trustees voted as follows:

AYES: Trustee Guido, Herrmann, Huff, Schmidt and Stiller

NAYS: None

ABSENT: Trustee Becker

ABSTAIN: None

Motion was declared carried.

5. Approval to sell the 1993 Ford F350 Water Department Truck with a minimum bid of \$2500.00

Trustee Stiller stated that this truck is 1993 utility box pick up truck that has been out of service for some time now. The only part salvageable from the truck at this point is the plow which will be saved as a back up for Public Works. The vehicle has approximately 56,000 miles on it.

Motion by Trustee Guido, properly seconded to approve the sales of the 1993 Ford F350 Water Department Truck with a minimum bid of \$2500.00.

Upon roll call, Trustees voted as follows:

AYES: Trustee Guido, Herrmann, Huff, Schmidt and Stiller

NAYS: None

ABSENT: Trustee Becker

ABSTAIN: None

Motion was declared carried.

6. Approval to purchase two extra video camera's for the Beach House at Veteran's Park from ADT Security Services in the amount of \$750.00

Trustee Schmidt stated that himself, the Mayor and Mr. Kootstra met at the Beach house along with First Detection Systems regarding camera placement. First Detection Systems was previously approved by the Board for installation of these cameras. After further review, they discovered that two additional cameras were needed, one inside and one outside. One camera would be facing the helicopter area. Mayor Hyde added that the grant funds would take care of the funding of this but that it needed to be properly voted on by the Board and to realign the distribution of the funds appropriately. Trustee Schmidt stated that the quote actually went down to \$700, not \$750 for the two additional cameras.

Motion by Trustee Guido, properly seconded to approve the purchase of two extra video camera's for the Beach House at Veteran's Park from ADT Security Services in the amount of \$750.00. Trustee Herrmann asked Trustee Guido to please amend the motion from \$750.00 to a total of \$700.00. Motion by Trustee Guido, properly seconded to approve the purchase of two extra video camera's for the Beach House at Veteran's Park from ADT Security Services in the amount of \$700.00

Upon roll call, Trustees voted as follows:

AYES: Trustee Guido, Herrmann, Huff, Schmidt and Stiller  
NAYS: None  
ABSENT: Trustee Becker  
ABSTAIN: None

Motion was declared carried.

### **ITEMS FROM THE MAYOR**

- Mayor Hyde announced that the tax levy coming up for the Village will be covered as well as questions can and will be asked and answered at the December 22<sup>nd</sup> public hearing. The increase amount is 15.49%. He added that it was brought to his attention that there is concern that the resident taxes will go up 15.49% and stated that this is absolutely not true. Mayor Hyde explained that the difference is in that the taxes are up this year from last year and that there are a number of items that increase taxes such as: increased value of homes, new residents add to the town and tax base, home improvements, homestead exemptions, seniors that become eligible for the over 65, commercial property and so on. The actual dollar amount will go up but the maximum amount being requested is the consumer price index of 3.3% above previously what the taxes were.
- Mayor Hyde will be attending the December 21<sup>st</sup> Township meeting. Island Lake was requested to be there to answer road questions.
- Comcast is working on connecting the Village Hall to their internet system. There is no charge to the Village.
- School bus has had some transmission trouble. The School District 118 came to the Seniors rescue several days ago as they got stuck due to the bus not working properly. The bus has been towed and will need a rebuilt transmission in the amount of approximately \$2500 plus the \$250 tow bill from Mike's Towing. Mayor Hyde stated that he will seek Board approval at the next meeting so that the bus can be fixed right away and put back into service.

### **ITEMS FROM THE TRUSTEES AND DEPARTMENT HEADS**

- Trustee Herrmann stated that there is an Ordinance Committee meeting on Monday, December 12<sup>th</sup> at 9 am at Village Hall. Trustee Guido asked Clerk Kaczmarek if she received a copy of the affidavits that the owner of the Grapevine promised to have to the Village Trustees prior to the meeting on Monday. Clerk Kaczmarek was asked to contact the owner for a copy of these affidavits prior to Monday. Trustee Herrmann stated that she has not received them and neither has Frank DeSort.
- Trustee Guido addressed the letter that was sent to the Board regarding the tax levy. He stated that the Village is not home rule and that we are governed by the State of Illinois for certain limits. He added that the Mayor does not intend to raise taxes but that the entire Board will review it and make a decision. He said that it is not one individual making this decision but rather the Board as a whole. Trustee Guido addressed the yard waste disposal question also and stated that this individual should probably be sent again a copy of the information covering the yard waste disposal program.
- Bob Carpenter stated that a donation was made to the lake fund from a resident who has a residence on the lake in the summer. Mayor Hyde already sent out a letter today thanking him as well as the Lake Management Committee.
- Connie Mascillino stated that the power is now shut off to the siren and pole on Greenleaf that is no longer in service. Ms. Mascillino asked if EMA could place in the basement of Village Hall a storage cabinet for the EMA supplies which the Board agreed to. On another note, Ms. Mascillino updated the Board on the Historical Society. They have completed all the legal paperwork, are legally incorporated and have registered all the necessary paperwork. They have passed bi-laws and have elected Officers. She added that they are already finding very interesting historical paperwork on the Village dating back to the Cold War, etc. The file cabinets are a wreck and they would like to accept a new file cabinet that is being donated and begin storing the documents appropriately. Ms. Mascillino stated that she is under the understanding that Clerk Kaczmarek also has in her possession in Village Hall many historical documents as well that the Historical Society would like to go through and property categorize them and preserve them.

*She asked if the Historical Society could also possibly manage one of the locked display cabinets in Village Hall and begin displaying Historical items and/or documents in that cabinet. The Mayor asked if the Board had any discussion regarding this issue and they did not. Ms. Mascillino stated that the word historic relates more to structures and things from the 1800s and so on and that a landmark is more the term being used now for recent historical structures, etc.*

- Trustee Huff reminded the Board that the Village employee Holiday party is Friday from 6 pm until 9 pm and that the tax levy public hearing is set for 7:15 pm on December 22<sup>nd</sup>. One Trustee acknowledged that she will not be present but the other Trustees replied that they will be in attendance as a majority vote will be needed to vote on the tax levy.*
- Trustee Guido asked Mr. Kreiling of the Water District about the 7% increase that residents have been asking him about as they saw a noticed posted on the bulletin board in Village Hall. He asked if Mr. Kreiling could provide the Board with some information on these increases and the future plans.*

*Motion by Trustee Stiller, properly seconded to open the meeting to the floor. Upon voice vote, motion was unanimously declared carried.*

*Rich Garling, 3310 Greenwich: Mr. Garling stated that over 800 people participated and donated time and/or money to the building of the Converse Park playground and was wondering how all these people were going to be recognized on this Donor Board. Trustee Schmidt stated that the board will not list every single name but that the front will indicate the top 100 donors. The back side of the board will summarize the project as well as acknowledge that 802 people helped build the playground.*

*Tom Kaczmarek, 703 Fox Trail: Mr. Kaczmarek asked Mayor Hyde if Attorney LeSueur handled the Furuta variance request initially. Mayor Hyde stated that yes, Mr. LeSueur was present that evening, and unfortunately the Board was not given the proper and full information on what the particular votes mean. Mr. Kaczmarek stated that what his point is, is that he has observed numerous times that the previous law firm has not handled voting situations appropriately and feels that the previous law firm cost the Village and residents money as well as time. He added that this is just one more justification that this Village needed new legal representation. Mr. Kaczmarek stated that it took 21 minutes this evening once again to correct mistakes and make up for improper proceedings that has occurred due to bad legal guidance. Mr. Kaczmarek also addressed the fact that at the last meeting a question came up as to why the Board would be considering speaking with a group that would like to take an already designated commercial area and turn it into residential. Mayor Hyde replied that this group asked to come before the Board to see if they had any interest at all in allowing a residential development even knowing that the land is designated for commercial. The real estate agent told this group the same, that the area is zoned for commercial, but they wanted to see anyway if there was any interest. Mayor Hyde stated that he allowed this, that it did take some time but feels that they walked away clearly knowing that the Board wants to see this area developed for commercial only. Driving down Main Street, Mr. Kaczmarek noticed that the banners on the poles are starting to look worn and are tearing down. He added that it was his understanding that these were never supposed to be put up there in the first place as they were not approved by ComEd. Mayor Hyde stated that the planning was not there when they were ordered and that the banners were not approved by ComEd prior to being put up. The businesses purchased the banners and many banners can't be reached to be fixed by these individual business owners. Mayor Hyde asked Public Works to take down the damaged banners as they are dangerous as well as will destroy what is possibly still remaining. Mayor Hyde stated that the Board has to make some decisions as to how to proceed and tend to the damaged banners. Trustee Herrmann inquired if there is a contract signed by the Village with the providers of the banners. Mayor Hyde stated that he has never seen the full contract and added that a previous Trustee, Trustee Tom Martin, was dealing with this, was receiving emails and was told that there was not approval from ComEd to place these banners on the poles and that this would need to be done beforehand. Trustee Herrmann stated that she does not remember this ever coming before the Board to be voted on. Mayor Hyde didn't recall it coming before the Board either and added that the Board was not involved in this nor were they brought up to date on this project and information of what was going on. Mayor Hyde stated that a video tape of Island Lake was also taken as part of this program. He feels that this issue should probably go back to the Public Works area to see what can be done, the costs for repair, the cost, equipment and time to take down the banners, etc. Several Trustees asked questions and the Mayor stated that he could not answer the questions as he does not have a contract either. Mr. Kaczmarek stated that this was a project that obviously ex-Trustee Martin took on himself, behind the Board, and now he's left this in a mess for this Board to handle. He asked if these businesses are now out the money that they paid for these banners. Mayor Hyde stated that they are if their banner has to come down. Trustee Stiller inquired if there was any type of guarantee.*

Mayor Hyde stated that to his understanding once the banners were up, the company was done; however, again, he does not have a copy of the contract. When Mayor Hyde had a previous meeting with ComEd regarding other Village issues, ComEd brought it to the Mayor's attention that there are banners out there without approval. The ComEd representative asked the Mayor if the Village had put the banners up and the Mayor replied that the Village had not. The emails were forwarded to ComEd and they will take the banners down if they have to go up any of the poles. Trustee Herrmann stated that she recalls the contract being signed by former Mayor Amrich and two copies of business cards were at the bottom belonging to former Clerk Becker and former Trustee Martin.

Trustee Schmidt stated that Round Lake has banners like these and that maybe someone from our Village should contact them and try to get some information on the company. Mr. Kaczmarek asked why Mr. Martin is the only private residence that has a banner and Mayor Hyde stated that he has been asked by many residents that same question and he has not heard an answer. Mr. Kaczmarek asked if the Village could request a cancelled check from Mr. Martin for the purchase of his banner. Trustee Stiller stated that it sounds like a group of people got together and took it upon themselves to put this program together and it was never voted on by the Board. Mayor Hyde stated that he was also told that different businesses paid different prices for the banners as well. Trustee Huff stated that he may have some of the past paperwork and that this program was approved by the Board. Trustee Herrmann stated that she does not remember this coming to a vote at any time. Trustee Huff stated that he would attempt to locate the paperwork and the contract. Trustee Guido stated that maybe the Village should ask Mr. Martin by letter for a copy of this contract. He added that he is not comfortable sending our Public Works crew and putting their safety at risk going up electrical poles. It was agreed that these banners went up at the later part of the summer.

Don Saville, 3608 Burr Oak: Mr. Saville stated that he is very uncomfortable with a situation that he started to investigate and wanted to share with the Board. It is his feeling that former Clerk Becker duped the Village out of tens of thousands of dollars. From 1996 to 1997 to 2005, Ms. Becker was not an employee of Island Lake. She was not entitled to benefits or any perks to which a full time employee would receive. In 1989, Ms. Becker was a part time Village employee. In 1995, she was appointed as Deputy Clerk. Mr. Saville asked Trustee Herrmann if she appointed Ms. Becker as Deputy Clerk. Trustee Herrmann stated that no, she had not appointed Ms. Becker formerly as Deputy Clerk and has no idea who did and it was just the way that it was. Trustee Herrmann stated that it was her understanding that Ms. Becker would be working in the office because Ms. Herrmann had a job outside the Village also and this was what she was told. In 1997, Ms. Becker was appointed to the Office of Collector by former Mayor Amrich and she also remained the Deputy Clerk. Mr. Saville said that Ms. Becker wrongfully and illegally held these positions because of improper appointments and lack of ordinances. In 2001, Ms. Becker was elected as the Village Clerk. When she was elected Clerk, she could not be Collector and Clerk without an ordinance being passed. On July 21, 2001, an ordinance was passed for this and as per the ordinance, Ms. Becker would receive as Clerk, \$150 per month; however, knowingly and willfully, she submitted 40 hours per week, as a Collector, receiving full pay at \$23.10 an hour along with full time benefits for a part time position. She illegally made \$23.10 an hour plus benefits and insurance for Clerk's work. As an elected official, she was not entitled to benefits, insurance or such pay as a Clerk. Ms. Becker padded her hours and made in excess of \$142,000 during her term as an elected Official. Mr. Saville stated that the \$142,000 is also a very kind figure. Mr. Saville asked Clerk Kaczmarek, as a Collector, what type of benefits she receives from the Village. Clerk Kaczmarek replied that she receives none. He asked how long it takes Clerk Kaczmarek to do her job as a Collector. Clerk Kaczmarek stated that the Board allowed for her a maximum of 20 hours per week as a Collector and that on average, she is averaging 16 hours per week as a Collector. Mr. Saville stated again that these are facts that he is talking about. Trustee Stiller reiterated that the position of Deputy Clerk was done inappropriately. Mr. Saville stated that there is an ordinance that there can be a Deputy Clerk but that she had to be appropriately appointed and that an ordinance should have been passed that stated the Deputy Clerk can also be the Collector at the same time. Mr. Saville stated that the real problem, after doing research and FOIA-ing information from the Village, was that in 1997, when Ms. Becker became the Collector, she was appointed by Charlie Amrich and became the Deputy Clerk but Ms. Becker was not an employee of Island Lake. She was an official at that time and there's an ordinance that dictates what the Board can make and from 1997 up to 2005, Ms. Becker was in public office. Mayor Hyde asked Attorney Puma some questions as well as stated that it appears that things were not done right in the past. Mayor Hyde stated that what he wants to do is to put everything in place correctly and do things the right way and if there are any questions, to do things the right way and correct it. Mr. Puma was asked to take a look at this situation and to make sure from this point forward that positions and ordinances are properly put into place so that no one can make those claims in the future that the Board did not look at things properly.

Trustee Huff stated that some serious allegations were made here tonight by Mr. Saville and he does not want to spend a fortune finding some answers. Trustee Schmidt commented that maybe this is something the Ethic's Committee should look into. Mr. Puma stated that the first thing to do is to correct the Clerk serving as Collector, fix those ordinances so it is done correctly. Secondly, with regard to the Deputy Clerk, Mr. Puma stated that typically the Deputy Clerk is appointed by the Clerk and that is what the State Statute says. He added that most towns do have a Deputy Clerk so that documents can be executed in the absence of the Clerk.

Mr. Puma said that looking at what was done in the past, he doesn't know how productive it is and to check into whether someone was overpaid or not in that position in the past, the Board approved those salaries and agreed to pay them. He added that it is difficult because bills were paid, salaries were paid, and it's a complicated area to investigate but it could be done. He recommended going forward, correcting the ordinances and creating new ordinances where need be. Trustee Guido inquired what the cost would be to investigate what went on in the past. Mr. Puma said that the Village records need to be all gone through and that the Village Clerk could probably do a lot of that and see what she can locate. Trustee Guido stated that he would also recommend the Ethic's Committee taking a look at this and then go back and fix all of this so it is right. He added that the Ethic's Committee could then bring back to the Board their recommendations. Trustee Herrmann stated that the ordinance should be what it is for Clerk and Collector. Mr. Puma stated that the Clerk and Collector ordinance is correct; however, it does not set a salary which it is supposed to do and needs to be fixed. He added that the entitlement to the current Clerk is there as she is in the position; however, the ordinance needs to be fixed. There is a mistake in the ordinance and it needs to be corrected. Mayor Hyde stated that he would like Mr. Puma to look at the ordinance, establish the correct ordinances to set proper salaries, etc. Secondly, Mayor Hyde feels that before this goes before the Ethic's Committee, it has to have some structure to it so they know what to research and what the Board would like them to do exactly. Mr. Saville added that in 2001, Ms. Becker was billing this Village 40 hours per week as a Collector on a part time 20 hour per week job. She also was taking benefits as an employee of Island Lake receiving benefits, vacation pay, retirement, etc., when she was not an employee of the Village but rather an elected official. Mr. Saville stated that he verified with John Little that Ms. Becker was an employee of the Village and he stated that yes she was. Mr. Saville said that is a problem with him as she is not an employee but an elected official. Trustee Stiller stated that the Police Chief, Public Works Director, etc., are all appointed by the Mayor. The Mayor agreed. He added that the Collector is also appointed. The Mayor agreed. Trustee Guido stated that the Mayor has the opportunity to appoint about 10-12 different people every year including the Village attorney, engineer, etc., as well as the Collector. Mr. Saville stated then that makes the Collector an employee of the Village. Trustee Guido agreed and stated that then Mrs. Kaczmarek is then therefore an employee of the Village and is entitled to health insurance benefits as Ms. Becker was. Trustee Guido stated that if Ms. Kaczmarek wants the benefits then she can ask for them; however, when she ran, she ran as a part time Clerk. Mr. Saville stated that then when Ms. Becker was the Collector, she was full time. Trustee Guido stated that the Collector was a full time position with the understanding that she would also be helping out in the office. Mr. Saville asked where that is then in the job description. Trustee Guido stated that the job description was written in 1996 and the Collector was put into that position. He added that Hank Andrews started this process and they went through every single employee and created a job description. Mr. Saville asked then how Ms. Becker did her Clerk job. Trustee Guido stated that was always in question. He added that the state statues are looked at differently by each person and each attorney and that any way you look at it, all he wants to do is move forward and keep moving forward. What is wrong, let's fix it. Trustee Guido stated that if we are handing this over to our Attorney saying set the salary, what's the salary. The Board sets the salary. He added that they sat in here month after month voting in the payroll in the past when he was on the Board. He stated that the Board voted on all this and shame on them for letting this happen. Trustee Guido stated shame on the legal too on the advice that we received at that time for letting it happen. When former Mayor Amrich and Guido sat down in the past, they made a decision and he blamed himself for not getting it all in writing as he thought they were trustworthy people at that time. Trustee Guido said that when Bob was hired and on board, Ms. Becker should have stepped down and given her salary back. He added that he debated that issue left and right when he was sitting up here before. Mr. Saville stated that it is time to move forward. Trustee Guido stated that people should get their facts straight first before emailing, going in the paper and so on. Mr. Saville stated that there were some comments made about double dipping and then there was a letter to the editor in the paper and I became leery and started investigating. Things just don't seem right and after reading the state statutes, it all just didn't sit right especially when it comes to appointed and elected positions within the Village.

*Rich Garling, 3310 Greenwich: He stated that Mr. Saville should be bringing these issues up. He added that Mayor Hyde is correct and that Trustee Guido is correct. To look at these areas and correct them. The only way that the errors can be corrected though, is to know that the errors were there in the first place which is where Mr. Saville came in. Mr. Garling stated that things were not done correctly and it needs to be fixed so that anyone in the future has the right path to go down. He added that to not bring these items up, is a bigger mistake and it is not a waste of Mr. Saville's time nor the Boards time.*

*Mayor Hyde stated that he will continue to always communicate with the Board and the Village. Going forward, he feels that the corrections need to be made. He wants to move forward quickly and get these corrections made. If the Board would like to look at this further, the Board needs to have this reviewed by the Ethic's Committee and presented to them in an organized manner so they know what to do. Trustee Guido stated that the ordinance is already in place. Mayor Hyde said that the correction needs to be made so the salaries are properly put into place. Trustee Guido stated to Mayor Hyde that the Board makes the decisions on the salaries not the Mayor. Mayor Hyde added that they decided on the salary to give Clerk Kaczmarek and put a dollar amount on it per hour with John Little establishing it. Trustee Guido stated that was done incorrectly also because anything decided up or voted upon does not take effect until the next term with elected officials. Mr. Puma stated that this is different for the Collector position. The statute provides that the Collector is a separate office and the attorney general and the court has ruled that the salary can be set for the Collector if the Clerk is appointed as the Collector during his/her term. The Clerk can become the Collector during his/her term and be paid a salary for the Collector position. Mr. Puma stated that the ordinance needs to be fixed. Trustee Guido stated that in the past the research was done, the ordinance committee put it together and then it went to legal to save the Village money.*

*Motion by Trustee Stiller, properly seconded to bring the meeting back to the board. Upon voice vote motion was unanimously carried.*

*Motion by Trustee Stiller to adjourn the meeting, properly seconded. No further business was discussed. Meeting was adjourned at 9:20 pm.*

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*Christine Kaczmarek, Village Clerk*