

**Village Board Rescheduled Meeting Minutes**  
**VILLAGE OF ISLAND LAKE**  
**3720 Greenleaf Avenue, Island Lake, IL 60042**  
**September 13, 2018, 6:45 p.m.**



1. **Call to Order** by Mayor Amrich at 6:45 p.m.
2. **Roll Call** Present: Trustees Mark Beeson, John Burke, Chuck Cermak, Sandy Doehler, Harold England and Jennifer Villarreal. Also present: Mayor Charles R. Amrich, Clerk Georgine Cooper; Attorney David McArdle, Attorney Yvette Heintzelman and Kelly Coyle
3. **Pledge of Allegiance** led by Mayor Amrich
4. **Motion to go into Executive Session for the purpose of discussing** employment, compensation and performance of specific employees 5 ILCS 120/2(c)(1); litigation 5 ILCS 120/2(c)(11)  
Discussion:

Motion to go into Executive Session for the purpose of discussing employment, compensation and performance of specific employees 5 ILCS 120/2(c)(1); litigation 5 ILCS 120/2(c)(11) by Trustee Burke, Second by Trustee Doehler

Ayes: Trustees Beeson, Burke, Cermak, Doehler, England and Villarreal; Nays: none.  
Motion carried.

No action was taken as a result of Executive Session.

Public Session resumed at 7:58 p.m.

5. **Roll Call** Present: Trustees Mark Beeson, John Burke, Chuck Cermak, Sandy Doehler, Harold England and Jennifer Villarreal. Also present: Mayor Charles R. Amrich, Clerk Georgine Cooper and Attorney David McArdle  
Joining the meeting at 7:58 p.m.: Public Works Director Brian Bartnick, IT Director George Muligano, Treasurer Ed McGinty, Chief Anthony Sciarra, and a Wauconda Fire District Representative
6. **Presentation on Cobra Helicopter Restoration by Bob Carpenter**  
A slide show of the restoration efforts to date was shown.
7. **Public Comment** included: Resident: Objected to Agenda Item #10
8. **Committee and Department Reports**
  - a. Public Works, Trustee England
  - b. Lakes, Parks, Recreation, and Education, Trustee England
  - c. Economic Development and Grants, Trustee Cermak
  - d. Building and Zoning, Trustee Burke
  - e. Police, Public Safety, and Ordinances, Trustee Villarreal
  - f. Finance and Administration, Trustee Villarreal
9. **Consent Agenda**
  - a. **Approval payment of bills totaling \$532,037.74**
  - b. **Approval of minutes from 8/9/18 and 8/23/18 Village Board Meetings**

Motion to approve the Consent Agenda as presented by Trustee Doehler, Second by Trustee Burke  
Ayes: Trustees Beeson, Burke, Cermak, Doehler, England and Villarreal; Nays: none.  
Motion carried.

**OLD BUSINESS**

**10. Motion to adopt Resolution 657-18 A Resolution Censuring Trustee Sandy Doehler for Violation of the Village Anti-Harassment Policy**

Discussion: Attorney McArdle handed at 2013 censure of Trustee Fox and mentioned that was the only time since his tenure such a thing was done. No municipal law regarding censure. Trustee Burke stated that he would not put his name on this. Trustee Beeson: This was raised at a board meeting and Trustee Doehler listened to the complaints. Trustee Villarreal: This was brought up not as a vendetta, but that I was a witness to the incident. Village Officials are to be held to the same standards as employees for Anti-Harassment. You don't have a right to do that. Trustee England: Obscenities were said to me in front of my child.

Motion to adopt Resolution 657-18 A Resolution Censuring Trustee Sandy Doehler for Violation of the Village Anti-Harassment Policy by Trustee Villarreal, Second by Trustee Cermak

Ayes: Trustees Cermak, Doehler, England and Villarreal; Nays: Trustees Beeson, Burke and Doehler  
Mayor Amrich: Aye. Motion carried.

**11. Village of Island Lake Personnel Rules and Regulations Manual Status**

Elements are being inserted by various people.

**NEW BUSINESS**

**12. Motion to ratify the mayor's retention of Yvette Heintzelman and the law firm of Clark Baird Smith LLC and to authorize the mayor to execute the agreement**

Motion to ratify the mayor's retention of Yvette Heintzelman and the law firm of Clark Baird Smith LLC and to authorize the mayor to execute the agreement by Trustee Beeson, Second Trustee Burke;  
Motion and Second withdrawn.

**13. Motion to authorize Mayor Amrich to sign the 2018 CDGB Street Repaving – Construction Services Engineering Services Agreement in the amount of \$17,000.00 with Baxter & Woodman Consulting Engineers**

Discussion:

Motion to authorize Mayor Amrich to sign the 2018 CDGB Street Repaving – Construction Services Engineering Services Agreement in the amount of \$17,000.00 with Baxter & Woodman Consulting Engineers by Trustee Villarreal, Second by Trustee England

Ayes: Trustees Beeson, Burke, Cermak, Doehler, England and Villarreal; Nays: none.  
Motion carried.

**14. Discussion and possible action on request consent to participate in doctoral dissertation, A Survey Analysis of the Impact of Residency Requirements on Municipal Employees in Illinois**

Motion to consent to participate in doctoral dissertation, A Survey Analysis of the Impact of Residency Requirements on Municipal Employees in Illinois by Trustee Beeson:, Second by Trustee Doehler

Ayes: Trustees Beeson, Burke, Cermak, Doehler, England and Villarreal; Nays: none.  
Motion carried.

**15. Discussion and possible action on Island Lake Lioness Club request for annual Chili/Bonfire event on Saturday, October 13, 2018, from 7:00 – 10:00 p.m.**

Discussion: Lioness Jennifer Monday asked permission to use Converse Park for annual bonfire and to sell chili and have a band (band will finish at 9:30 p.m.)

Motion to grant request for use of Converse Park and for a bonfire for annual Chili/Bonfire event on Saturday, October 13, 2018, from 6:00 – 10:00 p.m. by Trustee Beeson, Second by Trustee Burke

Ayes: Trustees Beeson, Burke, Cermak, Doehler, England and Villarreal; Nays: none.  
Motion carried.

**16. Mayor Comments** included: 9:00 a.m. staff meeting tomorrow; resignation of Tom Martin from Fire and Police Commission due to increased work responsibilities; Public Works Director Bartnick, Chief Sciarrone attended a meeting with him on Dowell and Darrel Road work: will be 3 roundabouts.

**17. Trustee and Staff Comments:** Trustee Doehler: Apologized for abrupt exit at last board meeting (due to family matter); took issue with statement about adding agenda items; others in the Village are not held to the same standards about policy—for example the citing police officers; we should hold those who write tickets to our residents to be held to the same standard. Trustee Cermak: I hope we can conduct ourselves well at our meetings; I'd like us to do together what's best for the Village. Trustee Burke: Roundabouts are safer; fatalities at traffic lights; action on Circle K this week. Trustee Villarreal: Wanted to assure everyone in this room that I think about the Village in every decision I make; differentiates between malicious and oversight. Attorney McArdle: You can go into closed session to hire attorneys so we can do that in Executive Session. Building Commissioner Schnell: Had a conference call with Attorney McArdle and Circle K about the pending annexation; they are working on the paperwork. Clark Development will retain ownership of 5 acres; Circle K will take ownership of the 3 for the project; suggested some type of pedestrian crossing; dentist office on Roberts and 176 is thinking of expanding Public Works Director Bartnick: Water main work on north side of town is progressing but Copenhagen has stopped work for 2 weeks; this will delay the State's work; helicopter looks great; CDBG work is going out for bid. Treasurer McGinty: Working on IMRF audit and Police Pension audit will be next.

**18. Public Comment** included: Resident: Not in agreement with actions of the trustee but First Amendment allows free speech.

**19. Motion to go into Executive Session for the purpose of discussing** employment, compensation and performance of specific employees 5 ILCS 120/2(c)(1); litigation 5 ILCS 120/2(c)(11)

Motion to go into Executive Session for the purpose of discussing employment, compensation and performance of specific employees 5 ILCS 120/2(c)(1) ; litigation 5 ILCS 120/2(c)(11) by Trustee Burke, Second by Trustee Doehler

Ayes: Trustees Beeson, Burke, Cermak, Doehler, England and Villarreal; Nays: none.

Motion carried.

**Return to Open Session: Roll Call** Present: Trustees Mark Beeson, John Burke, Chuck Cermak, Sandy Doehler, Harold England and Jennifer Villarreal. Also present: Mayor Charles R. Amrich, Clerk Georgine Cooper and Attorney David McArdle

Motion to ratify the mayor's retention of Yvette Heintzelman and the law firm of Clark Baird Smith LLC and to authorize the mayor to execute the agreement by Trustee Beeson, Second Trustee Burke

Question: Trustee Cermak: If we hire her does she have to return to the board for an assignment?

Response: No.

Ayes: Trustees Beeson, Burke and Doehler; Nays: Trustees Cermak, England and Villarreal

Mayor Amrich: Aye. Motion carried.

## **20. Adjournment**

Motion to adjourn by Trustee Doehler; Second by Trustee Burke

All were in favor. Meeting adjourned at 10:11 p.m.

Submitted by Georgine Cooper