

Village Board Special Meeting Minutes  
VILLAGE OF ISLAND LAKE  
3720 Greenleaf Avenue, Island Lake, IL 60042  
October 22, 2022, 9:00 a.m.



1. **Call to Order** Present: Trustees Thadd Lewis, Dan Powell, and Will Ziegler. Absent: Trustees Chuck Cermak, Julie McManus, and Stacey Pyne. Also present: Mayor Richard McLaughlin, Clerk Georgine Cooper, Attorneys David McArdle and Brad Stewart
2. **Roll Call**
3. **Public Comment** included: Attorney McArdle: RE: Former Circle K development site, new development group would like to do a 2-lot subdivision of property instead of the 4-lot; suggesting new preliminary plot and final plot; bypass zoning hearing and go directly to the Village Board. Asked for consensus to go forward that way; redo annexation agreement. Received. Dan Powell: Responding to a prior meeting public comment about our Public Works Director being one of the highest paid in the state; did online search for data. Mundelein, Grayslake, Volo, Round Lake Beach and Wauconda. Two of the five Public Works Directors hold dual titles. All of the five are paid over \$135,000 topping at \$218,797 with almost double the time off and additional personal days. Village of Island Lake Public Works Director is also Building Inspector; expressed opinion that the public comment statement was incorrect.
4. **Executive Session for the purpose of discussing the appointment, employment, compensation, discipline, performance or dismissal of specific employees (5 ILCS 120/2(c)(1), collective bargaining matters (5 ILCS 120/2(c)(2) and pending litigation before a court of administrative tribunal (5 ILCS 120/2(c)(11)**  
Motion to go into Executive Session and adjourn immediately following with no action taking.  
Trustee Powell, second by Trustee Ziegler.  
Ayes: Trustees Lewis, Powell, Ziegler; Mayor McLaughlin
5. **No action was taken as a result of Executive Session.**

**Adjournment**

Motion to adjourn by Trustee Lewis, Second by Trustee Ziegler  
Ayes: Trustees Lewis, Powell, Ziegler; Mayor McLaughlin  
Motion carried at 9:57 a.m.

Submitted by Georgine Cooper