

VILLAGE OF ISLAND LAKE

ORDINANCE NO. 1730-26

An Ordinance Amending the Island Lake Village Code and Personnel Manual Relating to Village Employees

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ADOPTED BY THE
MAYOR AND BOARD OF TRUSTEES
OF THE
VILLAGE OF ISLAND LAKE
THIS 22nd DAY OF OCTOBER, 2026

PUBLISHED IN PAMPHLET FORM BY THE AUTHORITY OF THE MAYOR
AND BOARD OF TRUSTEES OF THE VILLAGE OF ISLAND LAKE ILLINOIS,
THIS 23th DAY OF OCTOBER, 2026.

ORDINANCE 1730-26

An Ordinance Amending the Island
Lake Village Code and Personnel Manual Relating to Village Employees

WHEREAS, the Village of Island Lake is an Illinois municipal corporation in Lake and McHenry Counties and pursuant to the Illinois Municipal Code, the Village has the authority to modify the official Village Code; and

WHEREAS, the Board of Trustees desires to amend the provisions of the Island Lake Village Code and the personnel manual regarding Village employee matters;

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Board of Trustees of the Village of Island Lake, Lake and McHenry Counties, Illinois, as follows:

SECTION 1: Title 1, Chapter 5 Mayor, 1-5-2 Duties of the Municipal Code shall be amended as follows:

The mayor shall:

A. Be the chief executive officer of the Village and shall perform all such duties as may be required by statute or ordinance;

B. Have supervision over all employees of the Village including post-employment compensation, promotions (except for police officers whose promotions are under the jurisdiction of the Village Police Commission) and employee discipline including, employment suspension or termination;

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SECTION 2: Title 1, Chapter 8 Officers and Employees, 1-8A-2 Appointment of Officers and Hiring, Review, Discipline and Termination of Employees of the Municipal Code, shall be amended as follows:

1-8A-2 APPOINTMENT OF OFFICERS AND HIRING, REVIEW, DISCIPLINE AND TERMINATION OF EMPLOYEES

* * *

B. The hiring and initial compensation of all Village employees shall be within the jurisdiction of the Mayor and Board of Trustees upon recommendation of the following:

1. The Village Fire and Police Commission for police officers;
2. The Public Works Director for public works employees; and
3. The Mayor for administration staff.

SECTION 3: Personnel Manual

The Village of Island Lake Personnel Rules and Regulations Manual last revised on February 10, 2022, relating to XVII. Discipline is hereby amended and revised as follows: Section II. EMPLOYMENT TERMS AND CONDITOINS IS AMENDED AS FOLLOWS:

Hiring

Applications for employment shall be submitted to the Department Head. All applications must be on an application form approved by the Village Board of Trustees.

All applicants offered employment in the Village shall meet the minimum requirements set forth in the applicable job description.

SECTION 4: Severability. In the event that any section, clause, provision, or part of this Ordinance shall be found and determined to be invalid by a court of competent jurisdiction, all valid parts that are severable from the invalid parts shall remain in full force and effect.

SECTION 5: Repeal and Savings Clause. All Ordinances or parts of Ordinances in conflict herewith are hereby repealed.

SECTION 6: Effective Date. This Ordinance shall be in full force and effect from after its passage and approval.

PASSED on the 22nd day of October, 2026.

	AYES	NAYS	ABSTAIN	ABSENT
Brittany Alers	x			
Charles Cermak	x			
Steve Deasey	x			
Thadd Lewis	x			
Wendy Mills	x			
Will Ziegler	x			

APPROVED on the 23rd day of October, 2026.

Richard McLaughlin, Mayor

ATTEST:

Village Clerk Georgine Cooper

CERTIFICATION

I, Georgine Cooper, do hereby certify that I am the duly qualified Clerk of the Village of Island Lake, Lake and McHenry Counties, Illinois, and that as such Clerk, I am the keeper of the ordinances, records, corporate seal and proceedings of the Mayor and Board of Trustees of said Village of Island Lake.

I do hereby further certify that at a meeting of the Mayor and Board of Trustees of the Village of Island Lake, held on the 22nd day of October, 2026, the foregoing Ordinance entitled *An Ordinance Amending Mayor Duties, of the Island Lake Village Code and Personnel Code* was duly passed and approved by the Mayor and Board of Trustees of the Village of Island Lake.

The pamphlet form of Ordinance No. 1730-26, including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was available from the Village Clerk commencing on the 23rd day of October 2026, and continuing for at least 10 days thereafter.

I do further certify that the original, of which the attached is a true and correct copy, is entrusted to me as the Clerk of said Village for safekeeping, and that I am the lawful custodian and keeper of the same.

IN WITNESS WHEREOF, I have affixed my name as Clerk and caused the seal of said Village to be affixed hereto this 23rd day of October 2026.

Georgine Cooper, Clerk,
Village of Island Lake
Lake and McHenry Counties, Illinois

SEAL

